

THIS AFFECTS YOUR LEGAL RIGHTS. . . DO NOT SIGN IT UNLESS YOU AGREE WITH IT.

I certify that statements made by me in this application (and my driver applicant statement) are true, complete, and correct, and I grant the township permission to verify such answers. I understand that any omissions or false statements on this application may cause rejection of the application, and will be sufficient grounds for discharge if discovered subsequent to my employment. Any offer of employment is Dependant upon my satisfactorily passing a physical examination and/or the associated laboratory tests (including tests for drug/alcohol usage, etc.) that may be prescribed by the township, and I authorize the medical/testing agencies conducting the examination and/or tests to report the results to the township, its agents and employees. Any offer of employment is dependent upon my agreement to abide by the rules and regulations of the township.

I understand that the Township may make an inquiry concerning my suitability for employment, including my past employment, education, etc. I hereby release the township and my current and previous employers, educational institutions and other sources on information, as well as their respective agents and employees, from any and all claims arising in any way from their participation in such an inquiry or investigation or their use or disclosure of any information about me except for claims of violations of statutes subject to enforcement by the Equal Employment Opportunity Commission or the U.S. Department of Labor. I waive any right to receive any notice concerning any disclosures made as part of such inquiry or investigation. I also release the township and the medical/technical testing agencies, as well as their respective agents and employees, from all claims arising from their administration, use or disclosure of results from physical examination of me, including laboratory tests except for claims of violations of statutes subject to enforcement by the Equal Employment Opportunity Commission or the U.S. Department of Labor.

I understand and agree that any employment obtained with the township shall be at such wages, benefits, hours, and conditions as the township may determine and change from time to time. Such employment shall be for no definite terms and can be terminated by the township at will at any time, with or without just cause, and with or without notice, regardless of any contrary provisions in any other forms, manuals, handbooks, etc. I understand that no one other than the Township Board has any authority to enter into any agreement for employment for a specific period of time or to make any agreement which is contrary in any way to the foregoing and that any such agreement must be in writing and personally addressed to me and properly voted on by the Township Board, or it shall not be binding.

I understand that this application will remain active for a period of six (6) weeks, and that I must re-apply in writing at the end of such period if I wish to be considered after that period.

Date: _____ Signature of Applicant: _____

'Firefighting is a hazardous occupation, it is dangerous on the face of it, tackling a burning building. The risks are plain... Consequently, when a man becomes a fireman, his act of bravery has already been accomplished. What he does after that is all in the line of work'

Chief Edward F. Crocker
F.D.N.Y. 1899-1911